

BYSTANDER INTERVENTION

Bridging Differences in the Workplace

An Overview

Bystander Intervention is a strategy for prevention harassment and is based on the philosophy that people make decisions and continue behaviors based on the reactions from others. Bystander intervention training can serve as a complement to current workplace harassment programs. Moving beyond the do's and don'ts, Bystander intervention training equips each employee with the tools to intervene when they observe actions in the workplace that are misaligned with the organization's values, policies, or procedures.

With many years of expertise in providing Bystander Intervention training to a wide variety of organizations, Hollaback! is uniquely positioned to help your organization create a culture where harassment is more quickly identified and effectively addressed at all levels of the organization.

Training Approach

Training can be delivered through facilitator-led in-person sessions or via webinar formats. Each training will include customization that meets your organization's specific workplace needs and policies.

Benefits of the Training

- Gain an understanding of what harassment is, where it happens, what it can look like, and its impacts in the workplace
- Develop communication and conflict management skills using our 5Ds of bystander intervention approach
- Learn how your identity and experiences shape how you show up as a bystander
- Practice what you've learned with case studies and small group discussions
- Empowers employees as bystanders, equipping everyone in the workplace to prevent or stop harassment
- Enhance organizational culture and employee engagement

Contact Us

If you're interested in bringing Bystander Intervention Training to your organization, contact Hollaback!

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